

The Organizational Hologram: The Effective Management Of Organizational Change

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The Organizational Hologram: The Effective Management of Organizational Change by Kenneth D. Mackenzie () [Kenneth D. Mackenzie] on. Thus, it seems prudent to anticipate and proactively manage change rather than to The Organizational Hologram: The Effective Management of Organizational .

organization is supposed to operate and how it actually operates, it is common to find substitution of political processes for analysis. The results are turf disputes.

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An earlier version of this article was published in Organizational Dynamics (Summer) The world as a simple machine argues for single efforts at change, much like The world as a complex hologram argues for adding depth to the open . a five step process for effective problem management: (1) sensing problems.

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